



225 Wooddale Ave, Ste. 115 .: Eagle, ID .: 83616

23 Warm Lake Hwy .: Cascade, ID .: 83611

Human Resource (208) 830.2497

www.graniteexcavation.com .: ila@graniteexcavation.com

Job Description:

A Paver/Screed Operator will operate the paving machine and/or screed used for applying asphalt to road beds, parking lots, airport runways and taxiways, and driveways.

Title: Paving Screed Operator

Division: Cascade and Treasure Valley Locations

Reports to: Josh Davis/Dusty Hibbard

Summary:

Granite Excavation is seeking an experienced Paver/Screed Operator. Granite is a family owned construction company that operates out of Cascade and Boise, Idaho. We specialize in earthmoving, underground utilities, paving, and miscellaneous paving structures in the public and private sectors. We also aim to provide turnkey GC packages in multiple private industries, as well as acting as General Contractors on complex public works projects. Applicant needs to have a valid driver's license, and the ability to pass a pre-employment drug screening. Granite is an equal employment opportunity company.

Primary responsibilities

- Operate asphalt paver and or screed to apply asphalt per plan and quality specifications as instructed by crew superintendent to insure daily schedules/estimates are met.
- Also must perform additional tasks of other positions as needed and instructed by foreman
- Screed operation on the asphalt paver involves making normal adjustments for obtaining proper depth, grade and finished cross section of asphalt material via screed controls.
- Ability to operate or initiative to learn to operate other equipment required on an asphalt crew
- May oil, grease, service and make normal operating adjustments to the equipment
- Ability to operate asphalt paver/screed within designated area with attention to detail and emphasis on craftsmanship
- Ability to guide and direct dump trucks while backing up to machine hopper when operating paver.
- Manipulates hand or foot levers to control movements of machine spreads and levels asphalt on subgrade of highway and related surfaces such as parking lots, streets, etc.
- Thorough understanding of all aspects of the paving industry including preparatory work, grades, drainage, paving patterns, aggregate size, job specifications, oil consistencies, compaction and other details related to asphalt paving.

Benefits

We offer comprehensive benefits including a 401K Retirement plan, Healthcare, Dental, Optional Holiday Pay (OH), Short Term Disability, Life Insurance and Accident Coverage, and Employee Assistance Program (EAP).



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KNOWLEDGE, SKILLS AND ABILITIES

(The knowledge, skills and attitudes required for satisfactory job performance)

Knowledge

The incumbent must have proficient knowledge in the following areas

- knowledge of truck and equipment safety
- knowledge of equipment maintenance and storage
- knowledge of workplace safety requirements and procedures
- knowledge of record keeping system

Skills

The incumbent must demonstrate the following skills

- client service and public interaction skills
- team building
- analytical and problem solving skills
- decision making skills
- effective verbal and listening communications skills
- ability to communicate effectively in English
- ability to read and write to record pickups and maintain daily records
- stress management skills
- time management skills

Personal Attributes

The incumbent must demonstrate the following personal attributes

- be honest and trustworthy
- be respectful
- possess cultural awareness and sensitivity
- be flexible
- demonstrate sound work ethics
- deal with the public in a positive, courteous and respectful manner

WORKING CONDITIONS

(The unavoidable, externally imposed conditions under which the work must be performed and which create hardship for the incumbent including the frequency and duration of occurrence of physical demands, environmental conditions, demands on one's senses and mental demands.)

Physical Demands

(The nature of physical effort leading to physical fatigue)

This position has a physically strenuous and demanding job. He/she will be lifting, pulling and managing heavy equipment and objects. You will have to work in all weather, and must be prepared for both extreme heat and cold. You must ensure that all activities are completed in a safe and efficient way.



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Environmental Conditions

(The nature of adverse environmental conditions affecting the incumbent)

This position must work outside in all different weather conditions including extreme cold and extreme heat. He/she may at times be exposed to dangerous and/or toxic substances and must take necessary precautions to protect eyes, nose and skin from irritation and infection.

Sensory Demands

(The nature of demands on the incumbent's senses)

He/she may at times be exposed to dangerous and/or toxic substances and must take necessary precautions to protect eyes, nose and skin from irritation and infection.

Mental Demands

(Conditions that may lead to mental or emotional fatigue)

This position must work independently and is expected to maintain a schedule of work. Any problems or inconveniences may result in increased stress to complete tasks in a limited time.

Granite Excavation, Inc. is an Equal Opportunity / Affirmative Action Employer. It is our policy to recruit, hire and promote qualified persons without regard to race, sex, religion, national origin, age or disabilities. If you need any reasonable accommodations in the application or the interviewing process, please notify someone in our office.

Give special attention to experience relative to the job for which you are applying. Be specific and thorough, including all relevant temporary, part-time or volunteer work. Add additional pages as necessary to fully describe your qualifications for the position that you are applying.